

# Primary Teacher/Relief Teacher Application Package



**Start your North West  
and West Coast journey  
with Catholic education**

Applications close Tuesday 31 December 2024 at 11:00am

## Role Description

Role title: Teacher/Relief Teacher  
Is responsible to: Principal

## Role Purpose

The primary role of the class teacher is to provide for the spiritual, academic and wellbeing needs of all students and to adhere to Catholic principles, by personal example, integrity and behaviour.

## Organisational Requirements

- Support the mission of the Catholic Church.
- Support the Catholic Education Commission Tasmania (CECT) Vision and Mission Statement.
- Support the Vision and Mission statement of the individual school.
- Nurture the formation of young people through the expression and integration of Catholic beliefs and Gospel values in all aspects of school life.
- You must uphold Catholic belief and practice in all the Employee's professional activities and refrain from expressing public opinions or engaging in public activity that, in the reasonable opinion of the Employer, would bring the Employer into disrepute.
- You must be familiar with, have an understanding of and uphold the implementation of the Archbishop's Charter for Catholic Schools.

## Personal Accountabilities

- To honour, respect and model the Gospel values in all interactions with people in day to day life.
- To continually develop positive relationships with all members of the community.
- To genuinely support each student within your care wherever possible, celebrating their diversity and catering for individual differences as required.
- To be active, collaborative, authentic, professional and relational members of a Catholic School Community.
- To develop and support a school culture that empowers students to think critically, discern wisely and value the search for truth.
- To openly and honestly provide professional feedback and support to colleagues through the sharing of teaching, public support of other colleagues, and maintaining the dignity of all people within our school community.
- To openly and honestly enter into dialogue with the Principal and Leadership team with relevant issues where necessary and appropriate.
- To recognise and support parents as the first and foremost educators of their children.
- To actively engage and encourage parents to be involved in their child's education through a variety of opportunities.
- To create an atmosphere in which parents feel comfortable to approach the teacher on matters relating to their child.
- To maintain positive, open and proactive communication with parents, students, staff and the wider community.

## Technical Accountabilities

- To promote and develop growth in faith and Catholic ideals through example and instruction.
- To create and maintain an attractive, safe and engaging environment to enable positive learning to take place.
- To be involved in ongoing personal and professional learning.
- To present professionalism that demonstrates clear programs and organisation.
- To be flexible in planning and classroom management.
- To support extra-curricular activities of the school, Parish and community.
- To actively engage in collaboration.

## Scheduling Accountabilities

- Report to the Principal and/or other senior staff regularly.
- Attend staff meetings and professional learning sessions.
- Meet with colleagues and senior staff to plan, moderate and discuss teaching and learning of students.
- Conduct Parent / Teacher Interviews.
- Prepare learning plans.
- Prepare written student reports at various intervals each year.
- To meet with parents as requested.

## Role Relationships

### Internal

Principal  
School staff  
Students  
Parish Priests

### External

Tasmanian Catholic Education Office  
Parents  
Visitors/members of the public  
Archdiocesan staff

## Evidentiary Requirements

### Essential

#### Qualifications

- Qualified and registered Teacher in Tasmania or ability to gain registration prior to the commencement of the position.
- Successful attainment of Accreditation C: Accreditation to teach Religious Education in a Catholic School; or the willingness to work towards the successful attainment thereof.
- Valid Registration to Work with Vulnerable People.

#### Knowledge, skills and abilities

- Ability to teach Religious Education within the School.
- Demonstrated knowledge of how students learn.
- Understanding of Australian curriculum relevant to Tasmanian Catholic education.
- Understanding of current teaching pedagogy and best practice.
- Ability to create and maintain a supportive and safe learning environment.
- Ability to assess, provide feedback and report on student learning.
- Demonstrated ability to engage professionally with colleagues, parents/carers and the community.
- Ability to engage with the School community.
- Demonstrated commitment to ongoing professional learning.

### Desirable

#### Qualifications

- Post graduate qualification in Early Childhood Education or working towards (applicable to Early Years positions)
- Current Motor Vehicle Licence
- Current First Aid Certificate

#### Knowledge, skills and abilities

- Experience in different schools.
- Experience teaching different grade level.

## Experience the benefits of living and working on Tasmania's North West Coast

Living on Tasmania's North West Coast offers a unique and enriching environment for both personal and professional growth. Its stunning natural beauty, including pristine beaches, lush forests, and rugged mountains, provides a backdrop for an active and healthy lifestyle.

Beyond its physical beauty, the North West Coast cultivates a sense of community that is both heartwarming and empowering.

The close-knit community fosters strong connections and a supportive network, creating a nurturing atmosphere for personal development. The region's rich cultural heritage and vibrant arts scene offer endless opportunities for exploration and learning.

In such an environment, individuals have the space and encouragement to explore new avenues, whether it be through professional development opportunities, engaging in community projects, or pursuing personal interests.

Want to learn more about the benefits of living in this unique and spectacular region?

Visit the [Discover Tasmania](#) website to learn about our lifestyle, opportunities, communities, and more.



St Joseph's Catholic School, Queenstown

## Our North West Schools

### Our Lady of Lourdes Catholic School, Devonport

Our Lady of Lourdes Catholic School is a two-stream school with 460 students across classes from Kindergarten to Grade 6. Our Lady of Lourdes is a welcoming and inclusive school community where there is a belief all students have the right to grow to their full potential in a safe and engaging environment. Our Team are enthusiastic, highly dedicated and committed to the spiritual, emotional, physical, intellectual and social needs of our students through life long learning.



### Sacred Heart Catholic School, Ulverstone

Sacred Heart Catholic School provides a Catholic education for 250 students from Kindergarten to Grade 6. We are situated within the Mersey Leven Parish and are an integral part of the Ulverstone Catholic community. At Sacred Heart we believe that the partnership between family and Sacred Heart should be founded on a spirit of mutual respect, cooperation, communication and involvement.



### St Brigid's Catholic School, Wynyard

St Brigid's Catholic School is single-stream school located in the heart of the North West Coast of Tasmania. St Brigid's is characterised by its unwavering commitment to the pastoral care of 190 students. The St Brigid's learning and teaching programs provide a broad range of educational experiences which enable children to develop spiritually, intellectually, emotionally, physically and socially across Kindergarten to Grade 6.



### St Patrick's Catholic School, Latrobe

St Patrick's Catholic School Latrobe has been providing a Catholic education for students since 1887. St Patrick's offers co-educational classes from Kindergarten through to Grade 6 to approximately 200 students. St Patrick's seeks to inspire students and promote in them dignity, mercy, excellence, justice, hospitality, and compassion as part of our Mercy tradition.



### Stella Maris Catholic School, Burnie

Stella Maris Catholic Primary School is situated in Burnie on the North West Coast of Tasmania. Stella Maris is a double stream school providing an education to 430 students from Kindergarten to Grade 6. Students at Stella Maris enjoy the full range of curriculum choices with a strong emphasis on Literacy and Numeracy.



### Our Lady of Mercy Catholic School, Deloraine

Our Lady of Mercy Catholic School community is committed to providing the best possible education for its 100 students. Our Lady of Mercy offers families from Deloraine and the Meander Valley a Catholic education from Kindergarten through to Grade 6 in the spirit of our founding order, the Sisters of Mercy.



## Experience the benefits of living and working in Tasmania's West and Far North West

Tasmania's West Coast and Far Northwest Coast is where changing environments create opportunities for students to learn more about how they fit into their interconnected world.

This is your chance to be part of their journey. We have opportunities for qualified teachers to experience living and working in Tasmania's stunning West Coast or Far Northwest Coast regions.

### Find your place

St Joseph's Catholic School's and St Peter Chanel are ideal schools for those looking for a change and early career teachers alike.

Through providing additional professional development opportunities—as well as access to our Journey package—teachers are supported both professionally and personally when they move to the West Coast or Far Northwest Coast to work in Catholic schools.

For those looking for a new adventure or seeking to reconnect with nature, the community Queenstown and Smithton also provide the perfect base from which to explore the wonders of these regions.

Want to learn more about the benefits of living in these unique and spectacular regions?

Visit the [Discover Tasmania](#) and [West Coast Tas](#) websites to learn about our lifestyle, opportunities, communities, and more.

## Our West Coast Schools

### St Joseph's Catholic School's Queenstown and Rosebery

Serving the communities of Queenstown and Rosebery, St Joseph's Catholic Schools are two of 38 Catholic schools located across Tasmania. These warm and friendly school communities honour their heritage whilst nurturing the caretakers of the future. St Joseph's Catholic Schools educate close to 80 students (Queenstown) and 50 (Rosebery). Here students from Kinder to Grade 6 are invited to reach their full potential.

### St Peter Chanel Catholic School Smithton

As the gateway to the spectacular Tarkine Wilderness, St Peter Chanel Catholic School provides classes from Kindergarten to Grade 6, supporting 142 students across the community. St Peter Chanel offers a diverse, rigorous and dynamic curriculum that caters for all. The Team at St Peter Chanel consistently strive to ensure current best practice is delivered through engaging in local school and system-based professional learning.



## Be supported on your journey to the West Coast and Far North West Coast

Our Journey package is available to support the successful ongoing applicant with their relocation to the **West Coast** or **Far North West Coast**.\*

Successful applicants will also receive ongoing assistance with living and travel expenses as well as benefiting from additional leave days, allowing plenty of time for trips to the 'big smoke' or to accompany family and friends as they join you to explore Tasmania's amazing West Coast and Far North West!

Available financial support and additional benefits below apply to St Joseph's Catholic School's Queenstown and Rosebery, and St Peter Chanel Catholic School Smithton.

Available financial support includes:

- Removal cost support of \$1,500 each way.
- Lodging in CET properties at a rate of \$10 per week. Successful applicants to pay a \$1,000 bond.
- Subsidised rent up to \$300 per week for private properties. Successful applicants pay a minimum of \$10 per week in rent.
- A remote schools allowance of \$10,000 per year for three years (pro rata for part time employees). Financial support for electricity costs in CET properties.
- A one-off payment of \$10,000 on completion of a three-year contract.

Additional benefits include:

- One additional leave day per term for the first two years (based on a four-term year).
- Two additional leave days per year in the third year.
- Four professional development leave days per year for three years.
- A guaranteed position at a Catholic Education Tasmania school on the completion of a three-year contract.



\*The Journey relocation package is available to incoming successful applicants for ongoing teaching positions at St Joseph's Catholic School Rosebery, St Joseph's Catholic School Queenstown, and St Peter Chanel Catholic School Smithton.

## Teacher Opportunities

Catholic Education Tasmania are currently seeking qualified Teachers and Relief Teachers for the North West and West Coast of Tasmania. If you are a passionate and dedicated educator, then we would be keen to receive your application.

To apply for these position, you should be a qualified and registered Teacher in Tasmania or be able to gain registration prior to the commencement of the position; be willing to work towards the successful attainment of Accreditation C: Accreditation to teach Religious Education in a Catholic School; and have a valid Registration to Work with Vulnerable People.

## Positions

Catholic Education Tasmania is recruiting for teaching positions within schools that have a primary component (K-6). Schools with a secondary or senior secondary component will advertise separately.

As you complete your application in our online recruitment platform you will be asked to nominate your preference of school along with your tenure and teaching category from the following:

### North West Schools

Our Lady of Lourdes Catholic School, Devonport  
Our Lady of Mercy Catholic School, Deloraine  
Sacred Heart Catholic School, Ulverstone  
St Brigid's Catholic School, Wynyard  
St Patrick's Catholic School, Latrobe  
Stella Maris Catholic School, Burnie

### West Coast Schools

St Joseph's Catholic School Rosebery  
St Joseph's Catholic School Queenstown  
St Peter Chanel Catholic School

## Tenure

Ongoing (Full time - 1.0FTE)	Relief Teaching
Ongoing (Part-time (0.2-0.8FTE)	Limited Tenure: Leave/Parental Leave (0.2-0.8FTE)
Limited tenure: Leave/ Parental Leave (1.0FTE)	All Options

Please note: \*Parental Leave Employment is a period of employment for the purposes of replacing a current employee on Parental Leave. It is subject to variation or change in the event that the employee taking Parental Leave exercises their right to return to work earlier than stipulated. In that instance you will be given a minimum of four (4) weeks' notice of termination of the Parental Leave position.

## Teaching Category

Kindergarten / Early Years (K-2)	Specialist Primary
Classroom (3-4)	Specialist (Maths / Science)
Classroom (5-6)	All Options



## Applications

Applications can be made via the CET online recruitment platform accessible via the [CET website](#).

When submitting your application remember:

- To allocate enough time to complete your application.
- That your application is uploaded as one document in the following order:
  - Cover page
  - Resume
- Candidates will receive an email advising that the application has been successfully submitted. The email will come from [careers@catholic.tas.edu.au](mailto:careers@catholic.tas.edu.au) so please check your spam. If you do not receive this email, we would recommend checking your application submission.

## Employment Offers

Candidates who are offered a position, will be contacted by the Principal of the school at which you are being offered a position. If you decline this position, there is no guarantee that you will be offered an alternative position at another school.

An Employment Contract will be issued with a specific acceptance and return date. If the employment contract is not returned by this date, the offer of employment will be withdrawn.

## Employment Commencement

All positions will commence from 3 February 2025.

## Induction

New Employees to Catholic Education Tasmania will be required to undertake a system Induction program as well as a school site specific Induction.

This Induction will include: Child Safe Training, Accreditation to Work in a Catholic School, Employee Obligations and Technology, and Work, Health and Safety.

## The Archbishop's Charter for Catholic Schools

*"Catholic Schools are a vital expression of the mission of the Church in the Archdiocese of Hobart. They are the means by which not only students, but also families and the staff experience the richness and beauty of the Christian life".*

Julian Porteous DD, Archbishop of Hobart

The Archbishop's Charter for Catholic Schools provides the basis for the Archbishop to 'mandate' Catholic schools and colleges within the Archdiocese of Hobart. The mandate of the Archbishop represents his formal commissioning of a Tasmanian Catholic school or college to act as an evangelising agent of the Archdiocese.

The Charter, which draws inspiration from Sacred Scripture and key Church documents, focuses on four domains:

- Catholic Identity
- Learning
- Leadership
- Mission

### Catholic Identity

The person of Christ is at the heart of Catholic education. Christ's teachings and the Gospel message permeate Catholic school life. School communities give witness to their distinctive educational, spiritual, moral and social purpose within the evangelising mission of the Church.

### Learning

All our learning programs support students' growth in human and Christian virtues so that they grow as integrated human beings. Our curriculum seeks to promote and deepen each students' understanding of the Catholic faith and their commitment to Christian values.

### Leadership

Leadership is Christ-centered and is marked by a spirit of service. It is dedicated to the building up of the school community as a community of faith. Catholic leadership is about responding to Christ's command "go into the world and preach the Gospel to the whole creation" (Mark 16:15).

### Mission

The Catholic school exists as part of the evangelising mission of the Church. The Catholic school should be available to all families who desire a Catholic education for their children.



St Peter Chanel Catholic School

## About Catholic Education Tasmania

Catholic Education Tasmania (CET) is a community of 38 schools and colleges serving over 17,000 students and their families across Tasmania supported by the Tasmanian Catholic Education Office (TCEO).

The Archdiocese of Hobart covers the State of Tasmania. The Archbishop of Hobart authorises the existence of all Catholic Education institutes in Tasmania.

Under the governance of the Catholic Education Commission of Tasmania (CECT), the TCEO is responsible for the oversight, funding and coordination of 38 Archdiocesan schools and three TCEO offices.

The Archbishop delegates responsibility to other key bodies including the Catholic Education Commission Tasmania, the CET Executive Director, School Boards and other groups that support Catholic schools.

Employees are to be familiar with, have an understanding of, and uphold the implementation of the Archbishop's Charter for Catholic Schools.

The TCEO, established in 1961, is the central administrative and co-ordinating body for the multi-faceted and diverse mission of Catholic education in Tasmania. One of its prime functions, under the CET Executive Director, is to co-ordinate the provision of Catholic education at all levels and to communicate and negotiate with appropriate authorities on behalf of all Catholic schools in Tasmania.

Some key documents include:

- The Archbishop's Charter for Catholic Schools
- The Tasmanian Catholic Education Single Enterprise Agreement 2018
- CECT Constitution
- CECT Policies
- School Policies

For further information access the [Catholic Education Tasmania website](#).



## Insight – Science of Learning and Reading

Catholic Education Tasmania has embarked on an innovative learning and teaching initiative - *Insight*. The *Insight* project will revolutionise our approach to teaching and how students learn.

*Insight*, based on the science of learning and reading, encompasses the way we teach in every classroom. This teaching approach empowers all educators to help their students grow in knowledge, wisdom and service.

Our *Insight* Project has one single objective: to improve the learning achievement of every student in our schools. The *Insight* project focuses on improving the three key foundations of teaching and learning:

1. A comprehensive, knowledge rich Curriculum: that supports student's growth in learning, knowing and remembering - every day.
2. Cognitive Science (the Science of Learning): Developing our understanding about how people learn; to overcome the limits of working memory in order to maximise student learning and to build long-term memory in all key subjects.
3. High impact Pedagogy: Regular and intensive coaching to assist our educators in actively applying the science of learning as we design highly efficient and effective teaching and learning methods in the classroom.

Catholic Education Tasmania is committed to supporting every student to grow in understanding and knowledge. We firmly believe the *Insight* project will serve the growth of our students as they understand the communal knowledge needed to function and flourish in society and in turn, build on their prior knowledge to respond in critical and creative ways to real world problems and daily life challenges.



## Final Checklist for Applicants

Before submitting your application, use this checklist to ensure you have prepared all important documents. In particular, check that you have:

- Read the Role Description
- Included in a single PDF document that contains:
  - A cover letter (no more than 1 page) stating the reasons why you are seeking a position with Catholic Education Tasmania.
  - A current copy of your resume, which should include an employment history stating where you have worked, the length of service and description of the position(s) held, and duties undertaken.

Transcripts, certificates etc. are not required to be submitted in your application but may be required if called to interview.

Please note that no changes can be made to your application after submission.

Applications are to be addressed to the Executive Director and can be submitted via the [Catholic Education Tasmania careers page](#).

Please note: this campaign will close on Tuesday 31 December 2024 at 11:00am and applicants will be invited to continue their applications post the closing date.

If you have any further queries regarding your application, please do not hesitate to contact People Services on (03) 6210 8888 or via [careers@catholic.tas.edu.au](mailto:careers@catholic.tas.edu.au)



### North West Tasmania

Our Lady of Lourdes Catholic School, Devonport | Our Lady of Mercy, Deloraine  
Sacred Heart Catholic School, Ulverstone | St Brigid's Catholic School, Wynyard  
St Patrick's Catholic School, Latrobe | Stella Maris Catholic School, Burnie

### West Coast Tasmania

St Joseph's Catholic School, Queenstown | St Joseph's Catholic School, Rosebery  
St Peter Chanel Catholic School, Smithton

*a proud part of*



Catholic  
Education  
Tasmania

Student Focused  
Christ Centred  
Learning for Life

5 Emmett Place  
New Town 7008  
[catholic.tas.edu.au](http://catholic.tas.edu.au)